## **B-code** Alliance DiSC<sup>©</sup> Behavioral Styles Assessment



The **DiSC**<sup>©</sup> **Classic 2.0** behavioral styles assessment, published by Wiley, is a tool designed to help individuals understand their behavioral preferences and how they interact with others. Here are some key features:

- **Assessment Format**: The DiSC Classic 2.0 uses a 28-item forced-choice questionnaire that takes about 10-15 minutes to complete.
- **Behavioral Styles**: It measures respondents on four scales: Dominance (D), Influence (i), Steadiness (S), and Conscientiousness (C).
- **Profile Features**: The results are graphed on a chart, showing the individual's highest and lowest dimensions. It includes an Intensity Index chart and descriptions to help users understand their potential strengths and weaknesses.
- **Classical Patterns**: Users are assigned a DiSC Classical Pattern, providing insights into their motivation, work habits, and other behavioral traits.
- **Applications**: The assessment is used for various purposes, including team building, management development, sales skills training, and customer service.

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